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KERALA AGRICULTURAL UNIVERSITY

No.GA/L3/8189/2022

Main Campus, Vellanikkara

Dated: 16/05/2022

MEMO OF CHARGES

Charge against Dr. M.Sunil,Assistant Professor(VPH),COVAS, Mannuthy

- I THAT you, Dr. M.Sunil,Assistant Professor(VPH)COVAS, Mannuthy has committed the offence of unauthorized absence w.e.f 15.12.2006 by not rejoining duty after availing LWA sanctioned under Rule 98(ii) of Part 1 KSR for 2 years w.e.f. 15.12.2004 to 14.12.2006, in continuation of the study leave granted vide proceedings GA/C3/44273/2001 dated 30.11.2001. You are on unauthorised absence w.e.f 15.12.2006, thereby attracting the provisions under Rule 24 of KSR Part I & II.
- II Your above action is violative of the conduct rules applicable to Government servants. You are, therefore, required to show cause as to why disciplinary action as contemplated under Kerala Agricultural University Statute SRO No.293/72 r/w Kerala Service Rules should not be initiated against you. You are allowed 15 days from the date of receipt of this communication to submit your written statement of defence. If your written statement is not received within the specified time, the matter will be proceeded with on the presumption that you have no explanation to offer.
- III A Statement of allegation on which the above charges are based is hereto attached:

STATEMENT OF ALLEGATIONS

- 1 Dr.M.Sunil, Assistant Professor(VPH), COVAS, Mannuthy had been granted study Leave for 3 years w.e.f 15.12.2001. In continuation of this, he had availed study leave w.e.f. 15.12.2004 to 14.12.2006 as per Rule 98(ii) of Part 1 KSR vide University Order No. GA/C3/36724/06 dated 09.03.2007. Leave was granted subject to the conditions that the period will not count for any pensionery benefits and no further extension of leave will be granted.
- 2 Dr.M.Sunil had neither rejoined duty after 14.12.2006 on expiry of the leave

sanctioned nor applied for extension of leave. This conduct is violative of service rules.

- 3 As per Rule 24 of Kerala service Rules Part I & II, unless the Government in view of the special circumstances of the case, otherwise determine, after five years' continuous absence from duty, an officer shall be removed from service after following the procedure laid down in the Kerala Civil Services (Classification, Control and Appeal) Rules, 1960, / Kerala Agricultural University Statute SRO No. 293/72.
- 4 Under these circumstances, the service of Dr.M.Sunil, Assistant Professor, who has not returned to duty immediately on expiry of the leave is liable to be terminated from KAU service.
- 5 The above mentioned action of Dr.M.Sunil, Assistant Professor is highly irregular, which involves official misconduct and violation of service rules, which warrants stringent disciplinary action and hence this statement of allegation.

By order of The Vice Chancellor



A handwritten signature in blue ink, appearing to be "A. M. S.", written over a faint circular stamp.

REGISTRAR

Kerala Agricultural University
KAU P.O. Thiruvananthapuram - 680 656

To

Dr. M.Sunil
C/o Sri. Vimal.M
Karinchola House
P.O. Tharuvana
Mananthavadi - 670645

A small, stylized handwritten mark or signature in the bottom left corner of the page.